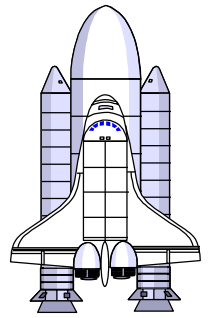


# Manatt's Mirror



## Star Date 082599      Star Base - Manatt's

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### Captain's Log

Brad Manatt

My day started at 7:00 AM. I rode to Brooklyn on the motorcycle. At about 11:00 AM, I took off for Ottumwa to Norris Asphalt, to see their new shop. I was really impressed with their new shop complex. We then went on to Moberly, Missouri, to review the new quarry. Mike, Brady, and I did this trip on our motorcycles.

We are attempting to help organize the new Moberly quarry. We met with Bill Brunner and Greg for dinner at Pear Tree in Bevier, Missouri. We had a good evening. 11:00 PM - finished the night by the motel swimming pool, smoking a cigar. What a great day!

### Planet Brooklyn

#### Insurance Department

Nancy Ollinger

My day began at 7:30 AM. Last Friday, my computer developed a virus, so I have been in several offices, trying to do some work on different computers. I got mine back today, and that is really great!!

I worked on a report of the asphalt plant fire that happened in Adair Co. I paid several bills for tar clean up from a fog sealing job. I took care of several workers compensation bills and compiled lost wages information and sent for a Certificate of Insurance. I talked to several adjusters on claims and organized bill and lost wage receipts from our insurance carriers. Oh yes, I also took information and made reports for several new claims.

#### Accounting Department

J. C. Miller

My day started at 6:40 AM here in the Brooklyn office. We had an IRS auditor starting today. This is a regular review, as it has been about twelve years since the last one. I do not expect any changes, as the last two reviews had been okayed without any changes. The day ended at 5:00 PM.

#### Here's Some "Hot" News for You

Ada Marie Douglas, Receptionist  
Star Date 092399

On Thursday, September 23, 1999, Manatt's Inc. held their fourth annual Salsa Contest. We had seventeen entries this year, compared to sixteen two years ago. (We did not have a contest last year.)

This year the judging consisted of 15 random Manatt employees. They really put a lot of serious thought, or should I say, taste into it. Prizes were: 1st place-\$25.00; 2nd place-\$15.00; and 3rd place-\$10.00. We ended up with a three-way tie for third place this year.

The winners were: 1st place - Gary Merial, Shop Mechanic, Brooklyn; 2nd Place - Bob Morton, Newton Asphalt Supervisor; 3rd Place - Cindy Ogden, Ames Division; Herb Bishop, Ames Division, and Joe Graham, United Concrete, Waterloo.

As usual, when the official testing was over, everyone took their turns in sampling the seventeen varieties. As is always the case, there was a really wide variety of "flavors" and they were all good, so don't get discouraged this year, there is always next year!!! Remember everyone's taste buds are different.

Thanks to our great "tasters" and for all those who took the time to prepare and send in their salsa. CONGRATULATIONS to the winners!! Now start planning for next year.

If you would like your jar back, please let us know.

### MANATT'S MIRROR

Manatt's Inc.

Bev Vaverka, Editor  
Box 535  
Brooklyn, Iowa 52211

Subsidiaries:  
Wendling Quarries, Inc.  
DeWitt  
Illowa, Blue Grass  
Marquart Block, Waterloo,  
Grand Junction, Dubuque,  
Marshalltown  
United Concrete, Waterloo  
Norris Asphalt, Ottumwa,  
Moberly Stone  
L. L. Pelling, North Liberty

### A Typical Day of My life At Manatt's Computer Department

Ginny Olson

I arrived at work at 8:01 A.M. and did my normal 1<sup>st</sup> of the morning jobs, which are to remove backup tapes from the Bidtek system and insert new ones for the next night's backup of data. Then I check my EIS dump from the RS6000 to the SQL server and make sure everything ran correctly there. Next, I check my E-Mail. (Very Important).

I work for the next couple of hours with Bidtek on the uploading of the test data from Systech. GNA has been looking at this software and now we have come to the beginning of testing data submitted to me by the company to be able to import into the Bidtek system. (Smoothly). It has been a kind of back and forth situation with Bidtek and Systech on this testing and setup.

I have a phone call from Wendell at Wendling Quarries. We visited for about 10 minutes on their decision as to whether to upgrade their current system or purchase a new IBM box. They are growing, with more and more transactions, etc., and of course, the computing is backing up and becoming slower. We discussed the situation and I gave him my opinion on what I would propose. I still have not been over to see their new office. I'm going to have to make that a Saturday morning road trip, I guess. The phone call is over, and now it's back to testing the upload till noon.

My afternoon was spent working on the rewrite of the Flex Accounting System for Manatt's. I am developing it in Microsoft Access and it has turned out to be more of a task than I had anticipated. I know Bev will be really happy when this is rewritten. The old system was developed many years ago by myself in DOS version of the Smart Software. So the old horse needs to go out to pasture and a new one brought in. I hope to have the new system up and running for the beginning of the Flex Year of 2000. Oh yeah, more stress!!

By the way, have I told all of you, Kevin and I are gone the 1<sup>st</sup> month of the year 2000. We have put JC in charge. Whoops, sorry JC, we forgot to tell you!

Well, it's been a good afternoon, with lots accomplished, but it is time, now, to go home and fix supper for the other half. I am leaving and going home. See all of you in the morning. 4:59 P.M.

### The Social Security Statement

A Message for Employees  
(supplied by Diane Kilmer)

In October 1999, the Social Security Administration will begin mailing Social Security Statements (formerly known as Person Earnings and Benefits Estimate Statement) to all workers age 25 and older who are not already receiving monthly Social Security Benefits.

You can expect to receive your Statement each year about three months before your birth month. The 4-page Social Security Statement is intended to help you plan your financial future by providing estimates of the monthly Social Security retirement, disability, and survivor's benefits you and your family could be eligible to receive now and in the future. The statement will remind you that Social Security is the foundation on which to build a more secure future.

The information in the Social Security Statement also will provide you with an easy way to determine whether your earnings (or self-employment income) are accurately reported and recorded on your Social Security record. Making sure the name and Social Security Number your employer has on record matches your social Security card is the best way to ensure earnings will be accurately posted. That's important because the amount of your future benefits will be based on your Social Security earnings record. The statement will tell you how to correct inaccurately recorded earnings.

In addition to helping plan your retirement, these are other ways to use your Social Security Statement:

- Plan your financial security for today and tomorrow by knowing the amounts of Social Security benefits that could be available to you and your family if you become disabled.
- Determine whether you have sufficient insurance to protect your survivors if you die.

- See how your potential Social Security benefits fit in with your investments and savings.  
For more information about Social Security benefits, call or visit your local Social Security office, call this toll-free number, 1-800-772-1213, or visit this Web site: [www.ssa.gov](http://www.ssa.gov).

### Concrete Sales

Ken Cline

I left Brooklyn at 5:45 AM and went to Colfax where I ran the loader for a 200 CY pour in Mingo. At 11:20, I left Colfax and went on to Metro Park East Sanitary Landfill west of Prairie City. There I talked to the project superintendent from J. J. Westoff Construction to see when they might start their concrete work on that project. Like most of the construction projects, he says he is three weeks behind!

I stopped for a bite to eat and went back to Brooklyn. I worked on a quote for the Kindercare building project in Newton and faxed out quotes to bidders. I made phone calls on three different hog confinement projects to see if we would be hauling concrete to them. The first one didn't have an answer, but he will call me back. The second one is waiting for the farmer to sign the papers and hopes that will be done this week, with the start of the project about the third week of September. He will give us a call as soon as he has a signed contract. The third party says he still has not made a decision on who they will be using to supply the concrete for their project. He hopes to make that decision next week. I will need to call again next week to see what he decided.

I called Tony Gosselink with Ahrens Park Rec Center to check on their 1000 foot concrete walking/bicycle path. L & L Construction from Sully will be doing the work and we will be supplying the concrete.

There was a special incident that I would like to call attention to. This happened when I was running the loader at Colfax. One of our dump trucks was hauling rock in to the stockpile. As I was pushing it up after he left, I noticed something in the rock. I got out of the loader to check it out and found a chunk

of asphalt about the size of the palm of my hand. Needless to say, asphalt does not mix well in fresh concrete (even a small piece) and if that chunk had gotten into a mixer truck, it could have caused A LOT of problems. So drivers, if you have been hauling asphalt and you then switch to hauling material to a concrete plant, PLEASE BE SURE YOUR BOX HAS BEEN CLEANED OUT!! It will save us all a lot of problems.

## Planet Newton

### Portable Asphalt Plant

Dennis Pfantz

Our workday began at 6:00 AM. The crew; Jeff Pfantz, Steve Slaven, Tracy Heishman, Mark Rydl, Bill Armstrong, Mark Anderson, Norm Simmons, Lodus Jones, and myself; are working on Interstate 80 in Adair County. My crew surface patched and put binder lift on the east bound rest area. Later in the day, we put the second lift on areas at the east bound ramps at Adair.

Steve Ranfeld's crew; Steve Illingworth, Steve Ranfeld, Keith Jones, Kevin Matteson, Steve Jorgenson, Walter Ponce, Jack Mich, and Joe Manatt; also worked on this project, finishing the one remaining crossover.

Our work day ended at 7:30 PM.

### Malcom Asphalt Production Facility

Dale McCammant

4:30 AM - Alarm clock goes off.

5:00 AM - I arrive at the plant and check out the hot oil heater, fill oilers, check out and start the generator. At 5:30, Rick Knoll shows up, checks out and greases loader and starts it up. At 6:00 AM, Larry, the plant inspector, shows up to stick the AC tank.

At 6:10, it's time to prefire the plant and warm up the bag house to around 300° F, and at 6:20, it's time to dry batch - get the rock and sand mixture up to 300° F. Dryer stops - flight broke loose. It's time to cool things down, so I can go into the dryer to get it out, as much as possible. I put on the protective gear that I need to go into the dryer, and do the tag out/lock out procedures. I have Rick stand outside of the dryer as I go in to get the flight out.

At 6:30, we're up and running and at 6:40, Steve Ranfeld calls for mix. We started sending it out. The plant is running great, about 240 ton per hour. I think this is about the best I've ever seen this 1959 plant run.

7:30 - I see a black car coming down the road and I just hang my head and keep a close eye on the plant. Brad Manatt walks in the door and we're still running. (This is probably the first time. Usually, when Brad shows up, we go down. Now you know why I hung my head!)

About 8:15, Brad receives bags of paper work off one of the trucks from Chico, and heads to Brooklyn. More amazing, we are still running.

At 2:30 PM, Steve calls to say he is pulling back and there would be a gap in the trucks. We took this opportunity to adjust the chain on the hot elevator and check the plant over.

3:10 PM - Trucks arrive and it's time to start shipping mix again. The plant is running good again. At 5:30, Steve calls and says to clean it out. We've produced 2407 ton for the day. Time to grease, do paperwork, and fix a few minor problems. 7:25 PM - Time to lock up and head for home. Thanks, Rick, commercial crew, and trucks for a great day!

### Milling Crew

Jim Dommer

My crew of Vernon Duryee, Wes Provin, Roberta Robinson, and myself, started the day at 6:00 AM in Fort Madison, Iowa. We are removing part of Old Highway 61 for new construction for Foley Construction. We removed approximately 7700 sq yd of full depth asphalt (12" to 18" deep). We finished this job and started the move from Fort Madison to almost the furthest corner of the state, Sioux City Airport for the next job. We ended this day in Newton, Iowa for some badly needed repairs. These consisted of some bent and broken parts due to the heavy, thick, heavy duty asphalt we sometimes have to remove.

## Planet Illowa

This is a normal day for Larry Senger and his crew doing seal and crack fill work at Illowa Investments, Inc., of Blue Grass, Iowa.

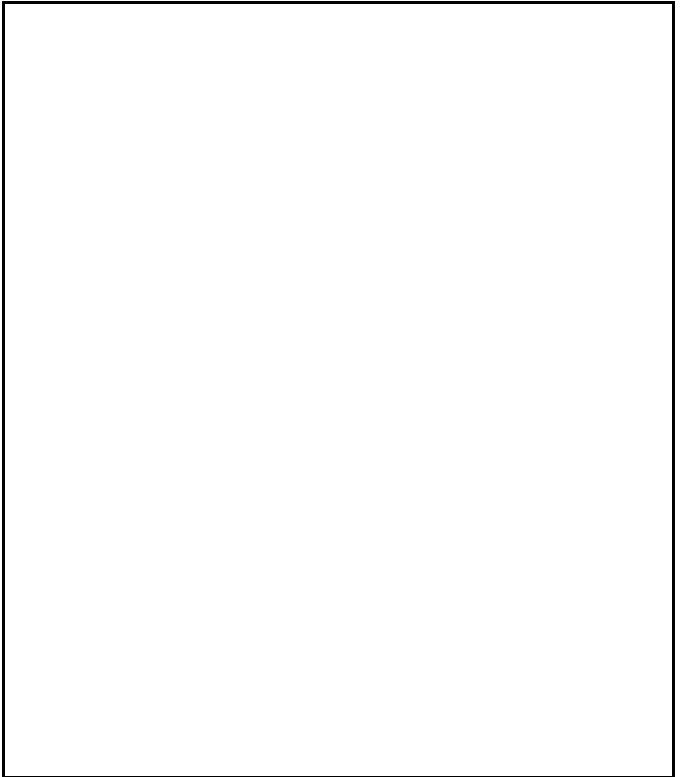
I get up early in the morning (3:15AM) and turn on the weather channel to see the changes from the night before. The man says a beautiful day ahead, so now I am all pumped up for work, because I love my job.

I leave my house about 4:30 AM for work (13 miles) and get half way there and it begins to sprinkle rain. Remembering what the man on TV just said an hour ago about a beautiful day, I arrive at work. (It is still raining!)

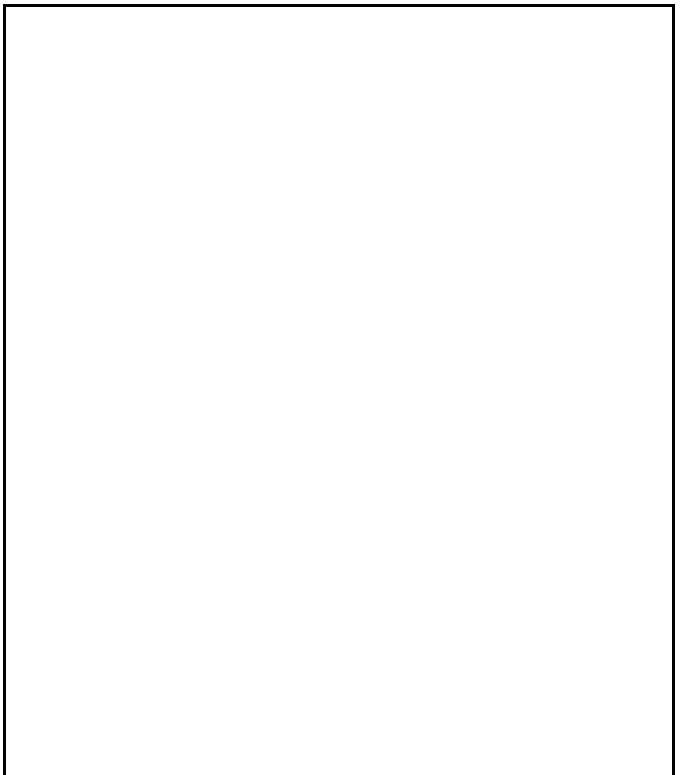
When I get in the shop the phone begins to ring. "Hi, Boss. It's sprinkling at my house (4:45 AM). What are we going to do?" I tell them to hang loose and I'll get back to them. Meanwhile, remember the old saying, "You're damned if you do and damned if you don't." If you call it off for the day and the sun comes out, the Big Boss wants to know why we aren't working. If you say, let's go for it, because it's going to blow over, then the Big Boss says, "Didn't you know it was going to rain all day." I think to myself, "No, and the weather man didn't either."

That's why I love this business. Somehow we get the work done between the rain and the no shows. But on rainy days, they all show up because there is nothing else to do, "so I might as well work."

We wish everybody a good and safe second half of the season. Have some fun, but think SAFETY FIRST.



Steve (Chico) Illingworth, Newton Asphalt - Commercial Projects



Before

Office/Lab trailer donated to Traer/Dysart  
Knights of Columbus



Bob Burnett, Milling Superintendent



After

## Planet Ames

### Ames Asphalt Division - I-35

Scott Meldrum

August 25 was scheduled to be a busy day for the asphalt paving crew in Ames. We had three locations scheduled for paving. First, we started on the on ramp at 13th Street, where we surfaced the shoulder strengthening (100 tons). We had put the base in the night before. The DOT is strengthening the shoulders so they can reconstruct the ramp under traffic.

Next, we moved to the segment 1 and 2 crossover for surfacing (300 tons). Once the crossover was completed, we headed north to the Roland interchange to work on the main line shoulders.

We began on the outside shoulder (8' side) with our first two lifts of base (1893 tons). The shoulders finished our day and we got ready for the next day. We planned to complete the surface on the 8' side and pave all three lifts on the 6' side. If our plans work out, we would be completed in segment 4 at the end of the day on August 26.

### Intake and Utility Crew

Joel Clayton

We are working in Nevada, Iowa, and our day started at 6:00 AM. My crew consists of Joel Garcia, Luis Buenrostro, Dave Anderson, Jesse Fonseca, and Mike Bollig. We are responsible - after numerous crews have done their jobs - to come in and complete anything that may have been overlooked, clean up, sod, seed, etc. Whatever it takes to sell the job.

We began our day, doing the rest of the prepping for sod in Nevada, that we didn't complete yesterday. The job is roughly sixteen blocks long, or the full length of Nevada, east to west. We prepped for sod near intakes that we had built earlier in the season, curb that Jasper Construction did behind us, and anything that may have been damaged during the job. It made us feel good to see the job we did compared to others. We tore up only

what was needed to do the job, cleaned up when we finished and were praised numerous times by our inspectors. Jasper came in to replace a curb section fifteen feet long, and tore up an area six feet wide by twenty feet long. Basically, excess dirt was shoved up into yards and areas torn up that did not need to be. This made our job harder, was a needless waste of time, and cost the Company money.

We had our weekly safety meeting. The topic for the week was "Children and Job sites". We finished prepping for sod and began the task of cleaning intakes and manholes. Construction debris accumulates in these things, and sometimes other things. This can be an unpleasant task.

Tom Manatt just called and took two guys, Luis and Mike, to work on R-50. So, that takes us to four guys left. Wrong. Dave Anderson's wife called. Dave's grandmother had a heart attack so, he's gone, leaving three of us. I think some day, we'll have the whole crew in one spot at one time. Well, maybe not.

A sub is coming in to help sod, under my supervision. It's 12:30 - no one, yet. They arrive about 1300 hours and are going to eat something at Starbucks, then they'll be ready. We continued with the manholes, so we could finish them - pushed it to the limits, but didn't quite finish. We began to sod with the sub. They did all right, but were interested in large areas, so as to make per square feet price with less effort. There were two guys, but one of them had another job at 1730 hours. The other needed to do laundry - said he was on his last set of clothes. We continued to lay sod for 2½ hours after that and then the watering had to be done. All the sod that had been layed needed to be watered. Joe Bottorf, Ames ready mix, came and watered the Nevada job.

I went to Ames and watered to take care of BR 810, new sod and seed. All was going well, until we got to South Stadium Road, where we found about 500 cars or so parked all over our new seeding in every spot south of the stadium to 16th Street to Rymen Gardens. The mowing people

had "walled" through the new seeding to get into areas to mow (they could have gone around). I guess this shows how much others DON'T care. At least, we still do!!

2230 hours - Another day is done.

### Ames Division

Tom Manatt

My day started at 6:15 AM at the 1 / 2 crossover on I-35, talking with Scott. He told me he could get 3 or 4 lifts of asphalt done in one day and his crew would finish the surface tomorrow.

I left the crossover and drove to the E-29 plant site, where I talked to Lonnie White. He and his crew have been in charge of processing all the reclaimed asphalt from the I-35 job. The existing surface material gets separated (screened) into three piles and the existing shoulder material is split into two piles. The shoulder millings are used as special backfill under the new asphalt shoulders and the surface millings are reused in all of our hot mix asphalt back on the project.

While at the E-29 plant site, Walker Construct called to find out what decisions had been made for R-50. After talking with Harold Jensen, the Story Co. engineer, it was decided to crack and seal the R-50 instead of rubblizing it. I drove over to R-50 to let Walker's operators know of this decision.

I got into the office around 11:00 AM, had ten messages on voice mail and about ten more from yesterday to get caught up on.

At two, I met with the City of Ames engineer and his inspectors at the Ames Airport to discuss work we have to do for them. This meeting got over around 3:30.

I went back to my office, six more phone messages to take care of. All the while, I was running around and making phone calls, our people delivered 287½ CY of ready mix, made and layed 2,955 ton of asphalt, brought in 3,724 ton of limestone, sand, cement, fly ash and asphalt cement, prepped 4800 square feet of

dirt for sod, and removed and replaced over 300 lin. feet of curb and gutter. Thank goodness we have the support of all the folks in our shop and office. WHAT A TEAM!!

**Ames Grade Crew**

Herb Bishop

My crew of Herb Bishop, Jr., Don Hansen, Steve Rooney, and myself, started our day at 6:00 AM. I fueled up my pickup and the fuel tank, and headed for our first job at Wessex, where we graded a roadway and parking lots. Next, we went to I-35, where we cut 4000 ft of shoulders. Then, it was back to the ISU power plant, where we graded a roadway. Over all, we had a pretty smooth day.

**Ames Ready Mix**

Larry Ford

Star Date 061599

(Larry decided to do his day for June 15, instead of August 25. He either thought he would be too busy that day, or maybe he thought there wouldn't be anything going on!)

We batched 50 yards to beat the rain in the morning. Rain began about 1:30 PM and was light showers. Just enough to get the pavement wet.

All went well on interstate today. It seemed like we had awfully low air results when the DOT came back with a 2.5%. No Way!! Brady had a bottle of A/E and the problem was remedied by adding 14 oz. of A/E to the load. No further testing (slump or air) was done today. We're still waiting on information for last Friday and Saturday from the inspector on the grade. Great partnering!

We had a "bitch session" for all the drivers and spelled out all of our rules and regulations. They all looked like angels. Heads may fall and it's time. All in all, it was a productive meeting.

**Planet Wendling**

8/25/99

Dept. 425

Russell Heinsius - Superintendent

Dean Paup - Plant Man

Chris Bendixen - Loader Operator

Bob Christiansen - Loader Operator

Travis Galloway - Truck Driver

Wayne Crist - Truck Driver

Shawn Pierce - Truck Driver

We are working at Robins Quarry. Everyone arrives between 6:00 and 6:15 AM. We like to have coffee and plan the day. At 6:30, we had a one hour safety meeting. Topics included; drilling, loading, and blasting a shot.

At 7:30, we started crushing rock. Today, we are sizing 4" macadam and erosion stone. Our operation includes two 988 Cat end loaders and three International dump trucks. We also use Cedarapids crushing equipment, a single impeller impact, a 6' x 20' screening plant and a 5064 H.R.S.I.

We shut down a half hour early to fuel and grease loader and trucks. We also greased main bearings on the plant and did minor repairs to get ready for tomorrow.

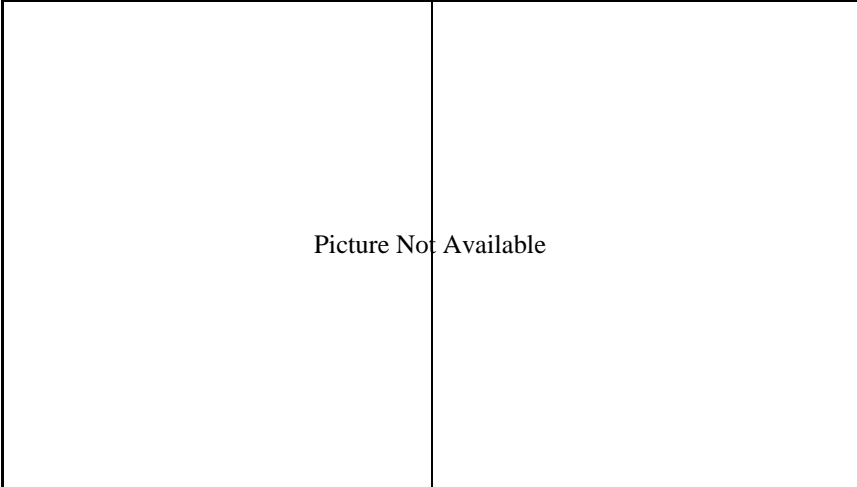
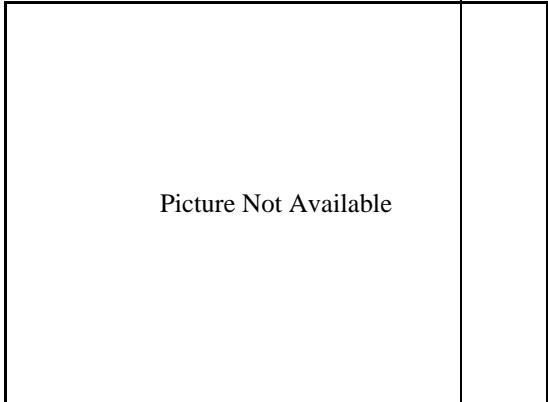
**Things We Like to Hear**

The Anamosa High School Girls Softball Team wishes to "THANK" you for your contribution to the new softball field. Now, we have a home of our own.

As our community increased its sponsorship of summer activities, the need for a separate softball field for youth became greater. Your contribution made a new field for the high school girls a reality.

Your gifts of materials, time, hard work, knowledge, and money were so important as the skills and resources of our community and the surrounding area joined forces. The result of the effort was a completed, debt-free, softball field in one years time.

A "Home-of-Our-Own" is a reality! Thank you!  
(Signed) Chuck Smith



### Congratulations!

Oats and Peggy Trenkamp on the birth of their son, William (Billy) Francis, born August 3rd. Oats is Superintendent of one of our portable crushing crews.

Hollis Emerson, Equipment Manager, became a grandfather on July 13th with the birth of Braydon Emerson.

Wayne and Rita Crist welcome their new son, Hunter Wayne, born September 20th. Wayne is a stockpiler for Russell's crew and Rita works in Accounts Payable in the DeWitt office.

Roger "Buckwheat" Huisenga has a new grandson, Mitchell William, born August 23rd. Roger is Wendling's Safety Director.

Dave Schau, who heads our Quality Control Department, gained a new son-in-law on July 17th with the marriage of his daughter, Tania.

Assistant Safety Director Chris Holthaus also has a new son-in-law. Her daughter was married on June 12th.

### Welcome

Welcome to new members of the Wendling Team who have joined us since last edition:

( Brett Andrews, Stockpiler/CR South  
( John Butzlaff, Robins Shop Parts Dept.

( Ryan Cummings, Stockpiler/CR South  
( Mike Hennings, Truck Driver/Moscow  
( Brian Simonson, Dredging  
( Jayson Wood, Stockpiler/Oats' crew

### Stripping Crew

Ardell Feller

Our day started at 6:00 AM. My crew consists of Shawn Trenkamp, Aaron Fier, Doug Mohr, Daryl Holdgrafer, Chuck Sargent, Curt Budde, and Shawn Flagel. We are working at Shaffton Quarry, near Follets, Iowa. We are removing dirt off the rock, building haul roads, and building and maintaining sumps. After a normal day, we quit at 5:30 PM.

### Crushing Crew

Pat (Oats) Trenkamp

Our day started at 6:30 AM. We are working at Garden Plain Quarry, making Class A, 2" clean, and Ag lime. Members of my crew are Darwin Michael, Dave Flagel, Matt Petersen, and Dale Holdgrafer. We do crushing for counties and townships.

The day started out bad. The first thing, we had an electric motor burn up on Secondary. I called Van Meter in Clinton to check on the availability of a motor. They said, yes, they did have one, so I went to pick it up. The people at the counter knew nothing about it, and when they checked they found they did NOT have one. Come to find out, the number I got and had called was for Davenport Van Meter. After getting that straightened out, the day went pretty smoothly.

### Sympathy

Our condolences to Jason Clark and his family in the death of their son Justin.

Thank you from Jason Clark:  
We would like to thank you for all you have done for us. It is nice to know that their are people who really care.  
(Signed) Jason Clark

## "R & R" at Planet Adventureland

Deb White

Over 2000 people attended the Manatt Day at Adventureland this year, with the noontime festivities feeding over 1500 employees and family members. Featured during our lunch time entertainment were:

Lex Alig with the Brooklyn Office Children's Choir performing "Sing" by the Carpenters. The children's choir members were: Jared and Josh Baderstadt, sons of John and Wendy Baderstadt; Karla Benishek, daughter of Pam Benishek; Whitney Burmahl and Ashley Pottebaum, daughter and niece of Peaches Burmahl; Jared Douglas, son of Jason and Ada Douglas; Morgan Hawkins, daughter of Angie Hawkins; Lacey

Kasal, daughter of Laurie Kasal; Chase Kilmer, son of Diane Kilmer; Erik Manatt, son of Mike Manatt; Ashley Meral, daughter of Gary Meral; Emma Ollinger, daughter of Greg and Nancy Ollinger; Jawney, Janna, and Justus Thompson, children of Jeff Thompson; and Jesse and Kelse Waller, daughters of BK Waller.

Doug Martin and Tony Manatt, Wendling Quarries, performed the ever popular and funny Abbot & Costello act, "Who's on First". Carolyn Hotzel represented the Waterloo office with a piano solo of "Waterloo" by ABBA. The finale was brought together by lead singer Lex Alig and her ferocious circus animals singing and dancing to The Lion Sleeps Tonight. (All lions doing both while playing saxophones.)

As you can imagine, great fun was had by all. It was suggested that we have a little challenge to other divisions and Manatt companies to come up with some acts for the show next year. If you are inclined to offer some entertainment, please call Deb White in the Brooklyn office.

Prizes were won by the following:

### Children's prizes:

**Play Station** - Son of Ron Puls, Manatt's Brooklyn Alignment Shop

**Play Station** - Children of Mike Obermeier, Manatt's Metro Paving

**Portable Stereo** - Children of Kevin Bertling, Wendling Quarries

**Portable Stereo** - Children of Russell Hanson, Manatt's Port Ready Mix

### Employee Prizes:

**Camcorder** - Bob Doyle, Manatt's Metro Mixer Driver

**TV** - Rob Hoffman - Manatt's Newton Shop

**Stereo** - Susan Kriegel, Manatt's Payroll Dept. Brooklyn

**Gas Grill** - David Charter, Manatt's Metro Mixer Driver

**35 MM Camera** - Tommy Shaull, Manatt's Products, Brooklyn

**Weedeater** - Kevin Bertling, Wendling Quarries (What a lucky family!)

**Inflatable Pool** - Jim Chenet, Manatt's PCC Division, Brooklyn

**Breadmaker** - Larry Svec - Wendling Quarries

**Cordless Phone w/answering machine**  
Jerry Gunnell, Norris Asphalt  
**Black & Decker Tools** - Becky Edelen,  
Manatt's Acctng Dept., Brooklyn

## Planet-Metro

(And with this article, I now know, there is at least one more "Trekkie" here on Star Base Manatt's)

### West Des Moines

Bob Barnett

Stardate: 08/25/99

#### 05:40 Hrs

Manatt Ship 437 Standard Orbit  
Metro West

Long range scanners show nothing out there, but Will Calls. Problem is they never call until after they want it.

#### 06:45 Hrs

The crew is preparing for today's missions. At this time, I think I will patch through to Captain Curt and see if he has a special mission in mind.

No contact so far\*\*\*\*\*

\*\*\*\* I believe he is in Iowa City

#### 08:00 Hrs

Unusually quiet so far. First two loads out this morning are for the curb and gutter being poured in the back yard. Rest of crew is cleaning on their ships, fighting off Klingons.

#### 09:30 Hrs

According to sensors and current data, the attack will start by 12:00 Hrs. Hope there are enough troops.

#### 10:00 Hrs.

7 Yards - Darth Vader Concrete  
(Black)

#### 12:00 Hrs.

See what the replicator has. Attack delayed until further notice. We have had some small skirmishes, but nothing major thus far. It is getting tougher and tougher to keep the crew's enthusiasm up-beat and focused on the missions.

#### 13:15 Hrs

Routed one ship to Planet  
Ankeny

#### 13:20 Hrs

Routed one ship to Planet  
Altoona

#### 14:10 Hrs

The X-4 mission has just been

cancelled for today, (not making this up, the mix design is called X-4 with Super Plasticizer)

#### 15:00 Hrs

Busiest part of day, but still holding our own. Excuse me, still standing our ground.

#### 15:30 Hrs

Not enough ships, no large missions, just a lot of small ones.

#### 16:15 Hrs

Several battles over, waiting to see what is left out there. This is when it seems the hours are longest.

#### 16:30 Hrs

Starting to dock some of the ships.

#### 17:30 Hrs

Waiting

#### 17:45 Hrs

Loading

Let me take this time to say the Ready Mix Business is a vast space, not the Final Frontier (6.5% target)

### **AND WE DO IT BETTER**

Live Long and Prosper, or is it Perspire.

#### 18:45 Hrs

Out time

### **BEAM ME OUT OF HERE**

### **Data Recorder**

Bev

I guess my day- 82599- was spent worrying whether anyone else had remembered that they were supposed to be recording *their* day.

As you can see, a few did remember and gave me the bare details, some sent a good description of their day, and one person was really creative.

Thanks to everyone who helped to make this an "unusual" newsletter. If you don't want this to be the *final frontier*, let me know if you have any creative ideas for something different for the "next millennium".

### **Sympathy**

Our condolences to Mike, Curt, Tom, Alan, Jerry, Mary, and Ann and

their families in the death of their mother, Ruth. She was truly a great lady.

Also, the Company would like to express their sympathy to the following people in the recent loss of loved ones:

Owen Ross, dump truck driver at Brooklyn, in the death of his wife;

Kelly Adair, Metro paving, in the death of a grandparent;

John Cleppe, trenching crew, in the death of his son;

Tony Lohner and Steve Greif, Metro ready mix, in the deaths of their grandfathers;

DeWayne Veverka, Newton ready mix, in the death of his grandfather;

Ed Casey, semi (belly dump) driver at Brooklyn, in the death of his brother;

Billy Fortner, paving crew, in the death of his father-in-law;

Ray Randall, Newton milling, in the death of his father, and;

Paul Grove, Ames shop, in the death of his grandmother.

**Congrathulations**

Tom Shaull, Jr. and Serena Schmitz were married September 18. Tommy works at Brooklyn Products.

Shellie Johnson of the Ames office, and husband Al, are the parents of a baby girl, born July 28, 1999. She is their first child and her name is Annie Lynn.

Dale and Kathryn McCammant are the parents of a son, born August 26. His name is David Isaiah, and he was welcomed home by two brothers, Daniel and Jacob. Rick and Sherry Knoll are the proud grandparents. Dale and "Grandpa" Rick both work at the asphalt plant (Newton and Malcom) and Sherry works in the Brooklyn office.

Matt Gibson, with Todd Eckhart's portable ready mix plant, has a baby girl, Bailey, born August 10.

Gary Merical, Brooklyn shop, is a proud, first-time grandpa. His new grandson was born August 9, to his daughter Molly. The baby's name is Wyatt Austin.

Warren Gaede, Waterloo ready mix, has a new grandson born August 22. His name is Bailey Douglas and he has a sister, Kimberley.

Congratulations, also, to two high school students, who were summer time helpers here at Brooklyn. Lee Baderstadt and Clint Rhoads are both candidates for homecoming king and queen. Lee is the daughter of John and Wendy Baderstadt, both employees. Clint is the son of Steve and Melia Rhoads.

GOOD LUCK!

**Manatt's 1999 Golf Outing**  
Start Date 091899

The annual golf outing was held at Terrace Hills Golf course in Altoona. The weather was great and the facilities worked out well. Following golf we had a great meal of brats and hamburgers. There were 74 golfers in attendance. The following list is how individuals and teams finished.

1st place	67 strokes	South Ready Mix	John Manatt Ken Cline	Marlene Manatt Russ Beckman
2nd place	68 strokes	North Ready Mix	Tim Manatt Rob Kucera	Rich Felderman Keith Randall
3rd place	70 strokes	PCC Paving	Jason Zimmerman Todd Eckhart	Larry Ford Mike Viehdorfer
4th place	71 strokes	Metro Team #2	Dick Tingley Dave Lane	Pete Peterson Duane Twining
5th place	71 strokes	Newton ACC #2	Denny Pfantz Rick Knoll	Brad Manatt Sherry Knoll
6th place	71 strokes	Ames Team #1	Erik Brashaw Jim Keiffer	Marty Fenimore
7th place	72 strokes	Retirees	Sam McNaul Marianne Ocheltree	Dean Kloock Nancy Manatt
8th place	72 strokes	Metro Team #3	Doug Harms Tony Lohner	Sam Eshelman Bud Krejci
9th place	73 strokes	Brooklyn Shops	Jon Peterson Kurt Kelley	Marty Johnson Chad Miller
10th place	73 strokes	Newton ACC #1	Steve Armstrong Curt Chambers	Bill Armstrong Lisa Chambers
11th place	73 strokes	Ames Team #2	Adam Littman Scott Meldrum	Jon Fisher Todd Mundt
12th place	73 strokes	PCC Paving #2	Jason Spooner Jeremy Holland	Harry Kilmer, Jr. Marvin Shaw
13th place	73 strokes	Human Resources	Dan Boyer Diane Kilmer	Jake Boyer Susan Kriegel
14th place	74 strokes	South Ready Mix #2	Chris Manatt Justin Clayton	John Vileta Sally Slaven
15th place	75 strokes	North Ready Mix #1	Darrell Brunko Dale Ott	Danny Brunscheon Bruce Suckow
16th place	78 strokes	Trucking #1	Greg Ollinger Dave Sanders	Wendy Baderstadt John Baderstadt
17th place	78 strokes	Trucking #2	Elmer Anderson Duane Klute	Sue McCoy Gene Manatt
18th place	80 strokes	PCC Paving #3	Alan Manatt Kenny Alexander, Jr.	Monte Hurst
19th place	83 strokes	Metro Team #1	Rod Erickson Dave Tinsley	Wes Hayworth Chuck Peterson

As you can see, we had several teams with the same number of strokes. I had made a list of holes for a tie breaker and that is how I determined the placings. We had a good turnout with seventeen foursomes and two threesomes. We had plenty of prizes to go around. We paid the first three places and thirteen hole prizes and had drawings for everything else. I believe every one had a good time and again it was a beautiful day; a little cool in the morning, but it rapidly warmed up. The reason for an early tee off was that Joe had another group going at 2:00 pm. I believe everything worked out just fine.

Manatt's had a lot of prizes donated by vendors and people we do business with; from TV sets to plier sets and everything in between. We wish to thank all the people that donated and also the people that solicited the donations. Bill Armstrong was the first drawn in the raffle and he took the 20 in. TV donated by Electronic Engineering from Ames. We will be sending thank you notes to people who donated.

We also had games on several of the holes for the golfers to participate in while golfing. These prizes were also donated. Winners were.

Hole #1	Closest to pin (2nd shot)	Scott Meldrum
Hole #2	Longest drive (men)	Dan Boyer
	Longest drive (women)	Susan Kriegel
Hole #3	Closest to pin (2nd shot)	Kenny Alexander, Jr.
Hole #4	Closest to pin (1st shot)	Chris Manatt
Hole #8	Closest to pin (1st shot)	Tim Manatt
Hole #9	Longest putt	Dave Lane
Hole #11	Longest drive	Larry Ford
Hole #12	Longest putt	Chuck Peterson
Hole #13	Closest to pin (3rd shot)	Ken Cline
Hole #17	Closest to pin (1st shot)	Larry Ford
Hole #18	Longest putt	Lisa Chambers

In all we had a great time at the outing. We would like to thank Joe Riding for his help in putting on this outing. Also for the fine meal that was furnished and the timeliness of preparing and serving the meal. The grounds were in very good shape as were all of the carts we were using. Thanks to Deb White, Sue McCoy, and Ada Douglas for helping with all of the paper work, and answering last minute phone calls on directions to the course. Also, thanks to the Manatt's Company for all the drinks and gift packs given out at registration time. See everyone at next year's outing. Hopefully, someone else will be putting on program.

Thank you

Gene manatt

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